recognition that these students already experience profound harms within the school system
both historically and in the present.

In a communication to municipalities on the harmful impact of racist-themed sports logos, the
Ontario Human Rights Commission stated, “As service providers, municipalities have obligations
under the Code to provide a service environment free of discrimination. Human rights law has
found that images and words that degrade people because of their ancestry, race, colour and
ethnic origin, among other grounds, violate the Code.”

This statement is entirely applicable to boards of education and schoolsࣀoucodCommissi
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School administration and board staff are developing a strategy to provide education and
support for RSS students and staff. They are also developing a thoughtful process for the
selection of a new and equitable name and brand for the school, in cooperation with the school
community.

Following the original release of this backgrounder on [date], RSS alumni provided historical information
showing the feather on the RSS logo was intended to be a quill. We apologize for any confusion and we
are thankful for the additional information and the thoughtful guidance of the Board’s Indigenous
Education Advisory Committee.